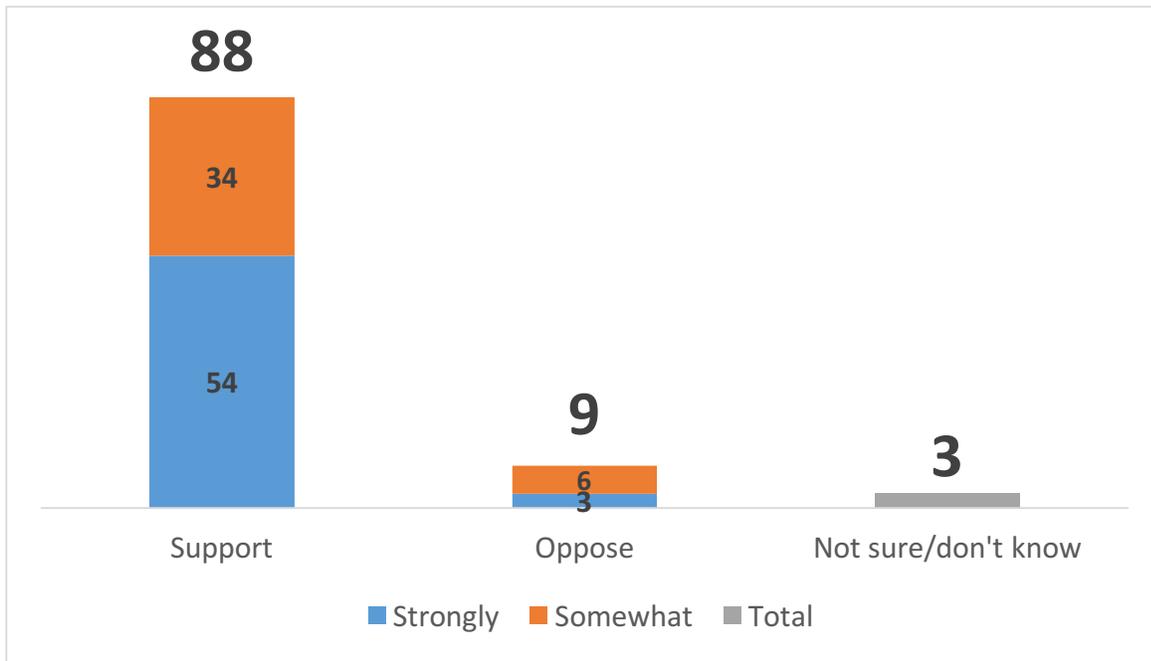**To:** Interested Parties

From: BLS Research & Consulting

RE: Survey Results—Paid Family Leave

Date: April 2, 2019

Recent survey results[1] reveal Connecticut voters strongly support paid family and medical leave. **Nearly 9 in 10 (88%) favor the policy, and more than half (54%) favor it strongly**.

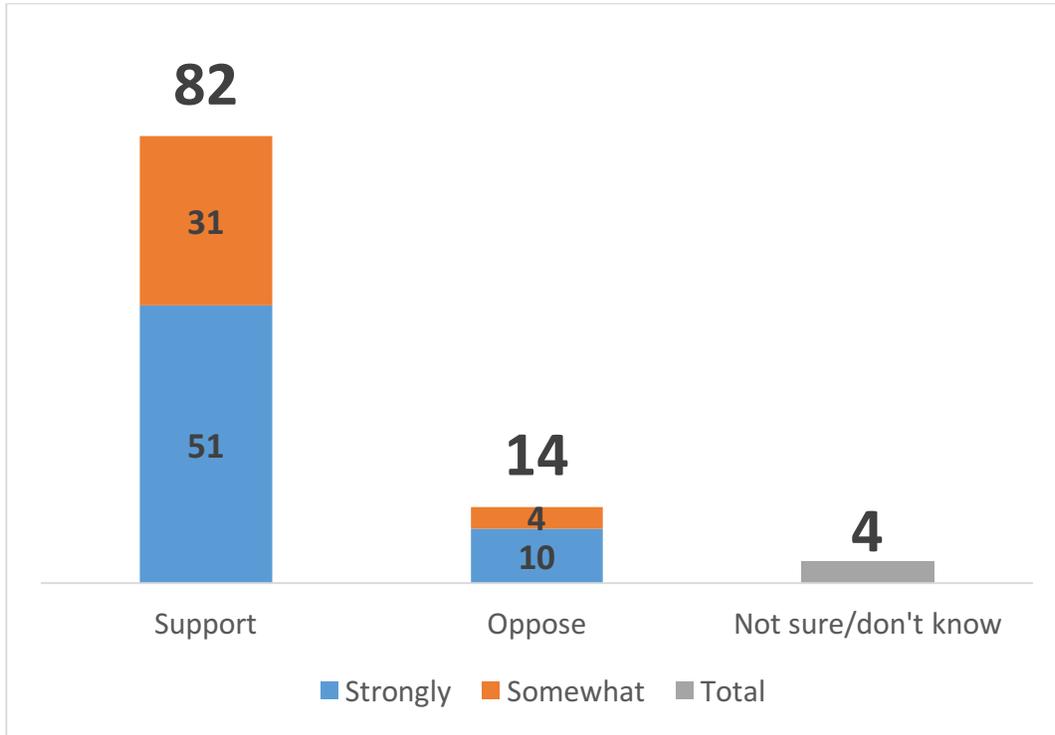## Support for Paid Family and Medical Leave

Question text: Generally speaking, do you favor or oppose a plan called PAID FAMILY AND MEDICAL LEAVE, which would allow people in Connecticut to have access to some paid time off if they need to care for a new baby, a seriously ill family member (including an injured service member), or recover from a personal illness?

Paid family and medical leave is a bipartisan issue that wins bipartisan support—**78% of Republicans and 86% of Independents support the plan.**

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[1] BLS Research & Consulting conducted an online poll of 602 registered voters in Connecticut. The survey fielded March 21-27, 2019. The data were weighted slightly to reflect the overall population of registered voters. The margin of error is +/-4%.

Additionally, support holds once voters are informed of the full plan, including the fact that paid leave will be funded by employees through very small payroll deductions.

Informed Support for Paid Family and Medical Leave
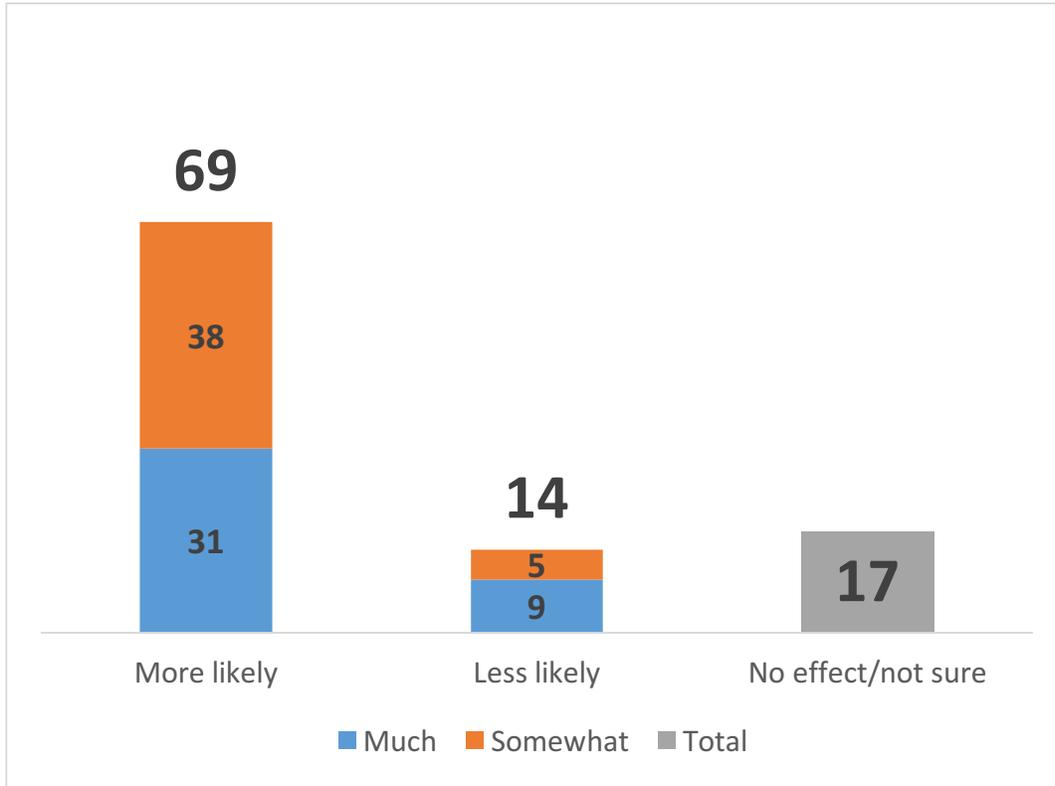

Question text: Here's some more information about the plan which the Connecticut General Assembly is considering. The Paid Family and Medical Leave Plan would allow employees to take up to 12 weeks of paid time off from work if they need to care for a new baby, a seriously ill family member (including an injured service member), or recover from a personal illness. This plan would be funded through very small payroll deductions. Employers would not be allowed to fire employees for taking paid leave.

Now, do you FAVOR or OPPOSE this plan to establish Paid Family and Medical Leave?

Paid family and medical leave is a winning issue for General Assembly candidates—**more than two-thirds (69%) of voters say they would be more likely to support a candidate who favors the plan**.

Effect of Support on Vote

Question text: If a candidate for the Connecticut General Assembly supported the plan to establish Paid Family and Medical Leave, would you be more or less likely to support that candidate?

Finally, voters see the competitive advantage having a paid family and medical leave policy would give Connecticut businesses. **Four in five voters agree we need to pass a plan like our neighboring states so that Connecticut can attract the best and brightest employees.** Millennials are especially likely to agree with this statement (86%) and are also very likely to support paid family and medical leave (91%).

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For more information on the research, please contact Dr. Brittany L. Stalsburg by e-mail (Brittany@blsresearch.com) or phone (860.227.3875).